

Top recruiters: *TSgt. Williams takes honors, MSgt. Jacques is flight superintendent*

TSgt. Maxie Williams, 3533rd Recruiting Squadron, Patrick AFB, Fla., has been selected as the Top Air Force Recruiter for fiscal year 1980. Sergeant Williams was honored along with 12 other people during the recent Recruiting Service Commander's Conference held at Randolph AFB, Texas.

Two other top awards were presented. They went to MSgt. Robert Jacques, 3513th RSq., who was selected as the Top Flight Supervisor; and MSgt. James R. Wallace, 3531st RSq., Top Rookie Recruiter of the Year. These three awards were presented by Gen. B. L. Davis, Air Training Command commander; Lt. Gen. Andrew P. Iosue, chief of Air Force Personnel; and Brig. Gen. Keith D. McCartney, Recruiting Service commander, during the Recruiting Service Awards Banquet.

Also selected for recognition were recruiters in the OTS Recruiting Program and Health Professions Recruiting Program. Three individuals were honored for their support of the recruiting mission.

The Top OTS Recruiter (officer) was Capt. Donald F. Sherwood, 3544th RSq., his noncommissioned officer counterpart was TSgt. Roger D. Moulder, 3532nd RSq.

In the Health Professions Program: Capt. Richard F. Scott, 3561st RSq., was the Top Physician Recruiter (officer) and MSgt. Larry T. Higgins, 3541st RSq., was the Top Physician

Recruiter (NCO). In the Nurse Program, Capt. George L. Carsten, 3537th RSq., was selected as the Top Nurse Recruiter (officer) while TSgt. Robert Devora, 3567th RSq. and MSgt. Edgar T. Sweeney, 3541st RSq., tied for the Top Nurse Recruiter (NCO) title.

In the Support Awards Program TSgt. Joseph M. Paseka, 3554th RSq., was selected as the Top Support (99500) winner. The next category, Top Support (non-99500) ended in a tie, with TSgts. James Rodetis, 3545th RSq., and Ronald Schuler, 3513th RSq. sharing the award.

Engineer incentive announced

A new incentive program has been instituted to enhance the recruitment of engineering graduates into the Air Force. The College Senior Engineer Program (CSEP) is designed to permit recruiters to seek and commit junior level engineering students at accredited universities before they graduate.

Students accepted for CSEP must be enrolled on a full-time basis in a university recognized by the Accreditation Board for Engineers and Technologists. After acceptance into the program, the applicant will be placed on active duty at his or her college in the grade of A1C, issued an active duty I.D. card and will attend OTS following graduation.

To meet the CSEP requirements, an applicant must: be a U.S. citizen, not be on extended active duty or in an ROTC program, be between 18 and 30 years of age at time of commissioning, be within 12 months but not less than 60 days of graduation from an accredited school, be able to pass a commissioning physical and be enrolled in one of the following engineering degrees;

aeronautical, aerospace, architectural, astronautical, civil, electrical, industrial, mechanical or nuclear.

The applicant must also possess a minimum of 2.5 grade point average for all college level studies and Engineer Major (waiverable), score a minimum of 25 on the verbal and 25 on the quantitative portions of the AFOQT. They must also provide, through their school, official transcripts of completed college work. They must provide a completed AFIT Form 18 indicating courses to be taken. Requests for drug, age, grade point and moral waivers will be handled the same as other OTS applications.

If a participant fails to successfully complete college or OTS for reasons within his or her control, they will be required to serve on active duty in enlisted status for a minimum of two years beyond the CSEP enlistment period.

Detailed information on application, processing and selection procedures is outlined in a CSEP brochure distributed by the Officer Procurement Division.

Have a happy, safe



New products on their way

Spot radio disc offers AF song in many forms

The latest public service spot disc features new musical tracks of our "Get Your Future Off the Ground" jingle. The new fast version has a female solo with male backup voices. The slow

Recording

Ms. Abby Haywood records the new fast version of our "Get Your Future Off the Ground" jingle. She is singing her solo part while listening to the male backup voices. SSgt. Ed Turner from the Pleasant Grove recruiting office of the 3544th Recruiting Squadron, Arlington, TX watches. This recording session took place in the studios of JAM Creative Productions, Dallas.

version has male and female voices. The disc was mailed to all radio stations and squadrons Oct. 1.

JAM Creative Productions, Dallas, produced the spots.

Production has started on the next spot disc to be released before Christmas. This disc will feature the Air Force song in various formats such as rock, middle of the road and traditional.

The new versions of the Air Force song are also available in the personalized spot program. You can now order a local radio spot with the Air Force song in several styles: traditional, rock, country, middle of the road or beautiful music.

When you call for a spot production, please specify what format Air Force song you want as background music. The commercial telephone number is (512) 652-3808. The autovon number is 487-3808.

COD can cause problem on deliveries

Coming COD?

According to officials in Headquarters Recruiting Service, Directorate of Advertising and Publicity, all materials from the Publication Distribution Center or printing contractors is sent prepaid. Occasionally a shipment does arrive (OD) due to an error on the shipping document.

When this happens, according to the officials, every effort should be made by the receiving office to straighten it out with the local freight company. If that fails, contact Headquarters Recruiting Service, Mr. Leon Martinez, Commercial number (512) 652-4913 or Autovon 478-4913.

Display unit easier to set up, lighter

A new portable display unit is being purchased by Recruiting Service Directorate of Advertising and Publicity and should be delivered to squadrons and flights in the near future.

The unit is designed to be lightweight and provide more versatility than the present "hall-wall units" being used by recruiters.

The Shotel Display is more than seven feet wide and 90 inches tall. It will fold into two carrying cases weighing 24 pounds each. Included with each unit are four lights that mount at the top of the display as well as a shelf and four side panels.

According to recruiting officials, one unit will be sent to each squadron and each flight supervisor.

New display

The new Shotel Display unit, shown at right, is twice the size of the actual units being sent to squadrons and flights. The unit will be easier to set up and also lighter.



3503rd tops all groups

The 3503rd Recruiting Group, Robins AFB, Ga., was named the Top Recruiting Group for fiscal year 1980 during the Recruiting Service Commander's Conference held recently.

The group's commander, Col. Gene T. Broyles, received the Group Trophy from Gen. B. L. Davis, Air Training Command commander, Lt. Gen. Andrew P. Iosue, Chief of Air Force Personnel, and Brig. Gen. Keith D. McCartney, Recruiting Service commander. The presentation was made during the Awards Banquet at Randolph AFB.

The group earned the honor of Top Group by having: the Top Enlisted Program, Top High School Grads EAD, Top Reserve Enlistment Program, Top Prior Service Program, Top OTS Program and the Top Engineer Accessions. This is the third consecutive year the group has earned the honor of Top Group and the sixth time in its history.

Two other groups were recognized for their achievements in recruiting. The 3505th Recruiting Group was named Top Group for NPS

EADs. Col. William R. O'Rourke, commander, and CMSgt. John T. Smith, ops superintendent, accepted the award from General Iosue and General McCartney.

The 3504th Recruiting Group was named the Top Group in three areas. They won Top Medical Program, Top Physician Accessions and Top Nurse Accessions. Col. George B. Lapham, commander, and CMSgt. Louis H. Nickerson, ops superintendent, accepted those awards.

In a separate ceremony held during the Squadron Awards Luncheons, Maj. Gen. Charles G. Cleveland, vice commander of Air Training Command, and General McCartney presented awards to the top five squadron in Recruiting Service, as the top AFEES, and the Most Improved Squadron. Also presented was the Squadron Management Award.

The top five squadrons are: 3511th RSq, Maj. Burl W. Proctor Jr., commander, SMSgt. Charles W. Johnson, ops superintendent; 3532nd RSq, Lt.

Col. Leonard J. Weiner, commander, SMSgt. David C. Moyers, ops superintendent; 3544th RSq, Lt. Col. Donato A. Lombardi, commander, CMSgt. Robert C. Reflogal, ops superintendent; 3550th RSq, Maj. Frank M. Terrell, commander, SMSgt. Larry W. Cooper, ops superintendent; and the 3567th RSq, Lt. Col. Ted Whitaker, commander, CMSgt. Ernesto Herrera Jr., ops superintendent.

The top AFEES' selected for recognition and the squadrons they serve are: Newark, N.J. - 3518th RSq; Richmond Va. - 3535th RSq; Dallas - 3544th RSq; Cincinnati - 3552nd RSq; and Seattle - 3561st RSq.

The Most Improved Squadron Award was presented to the 3550th Recruiting Squadron, commanded by Maj. Frank M. Terrell. The Squadron Management Award went to the 3568th RSq, commanded by Maj. James R. Watson. The squadron ops superintendent is CMSgt. Eddy N. Betenson.

New recruiter uses DEPers to assure his success

By Capt. James Rawley
3514th Recruiting Squadron

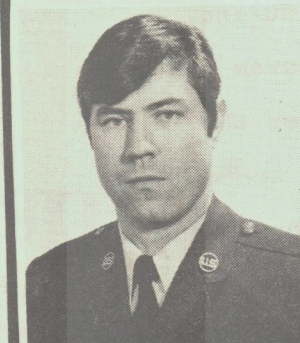
BROOKLYN, NY - "Working smarter, not harder" has meant success for a relatively new recruiter here. Currently, one of the most successful recruiters in the 3514th Recruiting Squadron, SSgt. Nate Kostos has been assigned to the 86th Street Office in Brooklyn for less than a year. This 170 percent recruiter claims to have no secret to his success - just an old recruiting school adage: "work smarter, not harder."

Sergeant Kostos is off to a fast start. He was top recruiter in the squadron in new reservations for the third quarter of FY 80. He simply uses all resources available to him and uses them wisely. One of his greatest assets is one of his DEP enlistees. Kathy Kunder helps with all office tasks, which allows Sergeant Kostos more time for recruiting. She types, answers the phone, helps maintain appointments and keeps Sergeant Kostos on his very busy schedule.

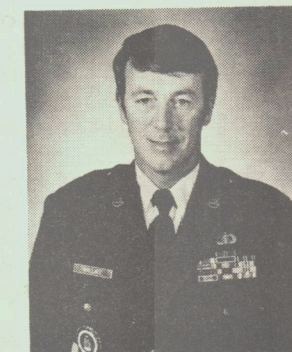
Kathy was one of the very first applicants to enlist. She has been helping him significantly since then. She has provided three referrals, who are now processing, and one active duty enlistment so far. She does an excellent job in communicating with other new applicants who come to see Sergeant Kostos, since her credibility with her contemporaries is very high.

Another reason for this recruiter's efficiency is his concentration on quality. While screening applicants, he selects the best qualified and makes excellent use of his time. He is aware of pitfalls which lead to lost time when working with marginal or unqualified applicants. He eliminates excess time spent on these cases and concentrates on efficient processing of quality applications. His case files reflect this quality. Errors and changes are very rare and repeat trips to AFEES by his applicants are virtually nonexistent.

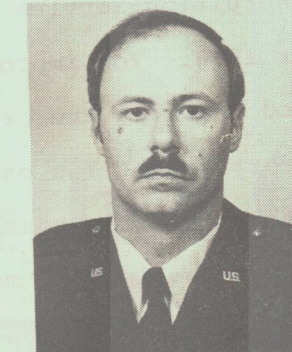
Wanted - for being the best



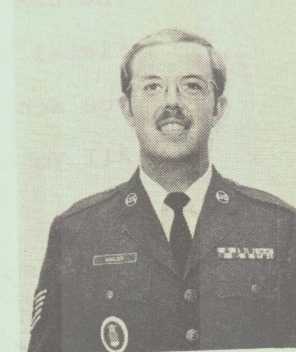
MSgt. Robert Jacques
Top Flight Supervisor



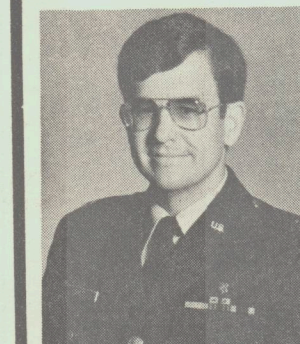
MSgt. James Wallace
Top Rookie Recruiter



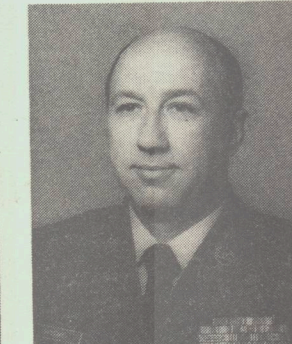
Capt. Donald Sherwood
Top OTS Recruiter (Officer)



TSgt. Roger Moulder
Top OTS Recruiter (NCO)



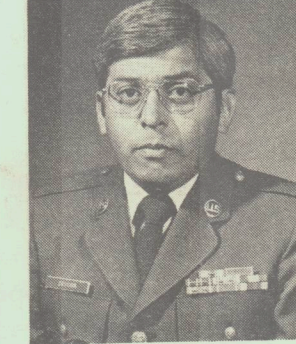
Capt. Richard Scott
Top Physician Recruiter (Officer)



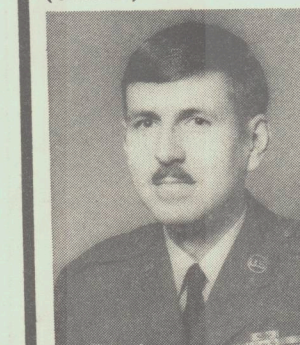
MSgt. Larry Higgins
Top Physician Recruiter (NCO)



Capt. George Carsten
Top Nurse Recruiter (Officer)



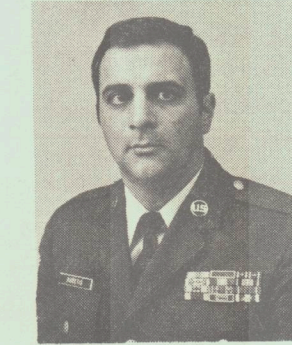
TSgt. Robert Devora
Top Nurse Recruiter (NCO)



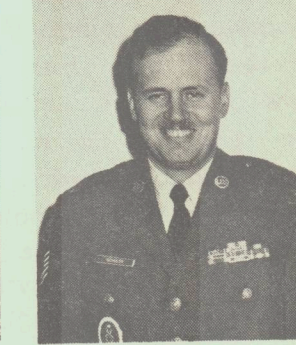
MSgt. Edgar Sweeney
Top Nurse Recruiter (NCO)



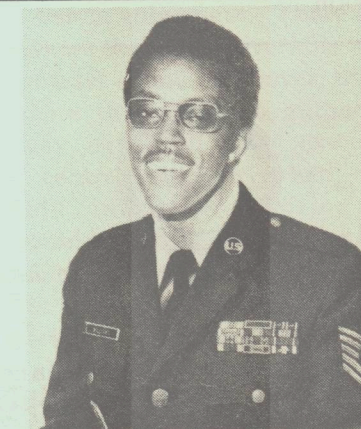
TSgt. Joseph Paseka
Top Support NCO (99500)



TSgt. James Rodetis
Top Support NCO (non-99500)



TSgt. Ronald Schuler
Top Support NCO (non-99500)



TSgt. Maxie Williams
Top Recruiter

VIEWPOINT

Everyone's a winner to me

This is the time of year we recognize those recruiters who are doing the most outstanding job in their profession. Whether it is at a squadron awards function of the Headquarters Recruiting Service awards banquet, recruiters throughout the country are receiving justly deserved rewards for an outstanding recruiting year.

I have attended many of the squadron and group award presentations and consider each of the winning recruiters the "best of the best." However, the list of top recruiters does not end with those receiving awards. Each of you is a winner because you are a member of a winning organization. Your contributions to the total effort make you part of the "winning team".

Being an Air Force recruiter requires the highest degree of dedication and integrity. Being assigned to Recruiting Service takes that same type of dedication and honesty. We work as a team to complete the recruiting mission, and we do that in a most positive manner.

In light of this team spirit, we recognize not only recruiters who have done well but also the support people who are making the recruiting mission so successful. Whether you carry a bag, type the forms or figure the budget, your contributions are an important part of the overall recruiting success.

Just as the Air Force is not just pilots and planes, Recruiting Service is a mixture of professional men and women working in a variety of professions to do the job. Your

performance this past year is a symbol of that cooperation.

1981 will be another year filled with challenges. I am certain that your team spirit and dedication to the Air Force will again make us the most successful recruiting organization in DOD.

Keith D. McCartney

Foundation entry offers one man's view of America

(Editor's Note: The following poem was submitted by SSgt. Tom Stofer, 3569th Recruiting Squadron, to the Freedom's Foundation Annual Essay contest. According to his squadron commander, Maj. Wayne Tongue, "I believe Tom's words truly reflect the meaning of the Armed Forces.")

*It's nice to know our children
Can go outside and play
Without the fear of falling bombs
To take their lives away.
It's nice to know they're safe and sound
While sleeping in their beds
Without the sound of roaring planes
Diving overhead.
And our children will not cry today
Because their home is burning down
Or tremble when a gun goes off
Or a missile hits the ground.
What makes this land the safest place
On earth there is to be?
And allows our children to love and grow
In a country that is free?
Well, pause for just a moment friend;
Let's remember those who give.
Who even sacrifice their lives
To allows us all to live.
"The United States Armed Forces--
Strong and Ready" to defend.
To them we owe our gratitude.
We're safe because of them.*

The Air Force RECRUITER

Brig. Gen. Keith D. McCartney.....Commander
Lt. Col. Hubert C. Moore.....Director of Advertising
Maj. Harry R. Sunderland.....Chief, Publicity
TSgt. Wayne W. Bryant.....Editor

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All photos are official Air Force photos unless other indicated.

COMMANDER'S DIAL 3425

Commander's DIAL (Direct Information Action Line) is designed to provide Air Force Recruiting Service personnel with a direct line to the commander. If you have a question, call Autovan 487-3425, Federal Telephone System, (512) 748-3425 or commercial (512) 652-3425. Callers are urged to include their name and telephone number to speed responses.

Shipping the 'goods'

COMMENT: I have run into a problem on prior service applicants going back on active duty who need to make arrangements for household goods. I was wondering if it is possible to send a message to all TMOs so that people don't run into the problem every time. Thanks for your help.

REPLY: This is a problem for recruiters throughout the country. Sometimes the local TMO will work the applicants early and then do final processing with little notice. We are currently working a proposal through the Department of Defense to authorize 10 to 14 days of processing time upon enlistment. This action is presently up for approval and should be decided upon soon. If it is passed, the problem would be solved. Until that time, work the applicants on a case by case basis and keep chargin'.

OTS selections

COMMENT: We recently received a PROMIS message concerning OTS selection assignment policy changes, which says that we

will have to wait until 60 or 90 days prior to class entry date on a notification of OTS selectees going to a particular class. We have some AFSCs now in February and March classes and we will have to tell our selectees that we will possibly find out their class assignments in November or December. These people will be telling us to "forget it" because some of them have waited up to two or three months because of physical qualifications. Under the old system, selectees got a class date. Their entry might be five months ahead, but they could plan ahead. Now the applicant is placed in limbo until three or four months before word of a class date. Could you elaborate on this message so we can explain this to the applicants.

REPLY: We changed the assignment policy of OTS selectees for class dates because of the uncertainty of current officer losses. At present we are not able to accurately determine the number of officer losses 12 to 18 months in advance. Forecasts are made and based on these projections and OTS goals are established. The overall goal as well as the timing of entry is adjusted throughout the recruiting year. This change will offer the applicant a firm job at the earliest time and make the training schedule more manageable. We cannot continue to make assignments without some assurance that the requirements will be valid on the shipping date. As I've said many times, it is going to take effort by everyone to make 1981 the best year for recruiting, now's our chance to put forth that little extra to make it the best.

Why if married?

COMMENT: My question regards dependency waivers. I have an applicant who is married with two minor dependents. Why is a Form 1357 required? After reading the form

carefully, everything seems to pertain to a single parent trying to enlist in the Air Force. I am just curious as to why the form is used if the applicant is married. Thank you.

REPLY: The form was designed to be flexible in its use. It is true that it pertains "mainly" to single parents, but it does provide some background knowledge for both the recruiter and the applicant. A person deciding on an Air Force career should know as much about what is available in the Air Force and should "plan ahead" when it comes to dependent care. Keep up the great work.

Let's take no chances

COMMENT: I would like to know why we are required to run a waiver on a person that got out of another service due to a nonfulfillment of contract when we have a DD form 214 that verifies this. I think that there is too much time involved in processing these people. Thanks for your help.

REPLY: Our policy is that separations from the Armed Forces prior to completion of six months service is a bar to enlistment. There are only a few circumstances that are waivable and nonfulfillment of contract is one. However, there are many cases where the discharge authority takes the "easy way out" and will use the nonfulfillment of contract option when the applicant withheld information prior to enlistment which would have rendered him or her ineligible. We cannot afford to take anything at face value and prefer to review the circumstances surrounding the discharge before deciding if the person should be allowed to enlist in the Air Force. This situation is common in all branches of the service and we require a waiver in all cases to weed out the undesirables. Keep up the super job.

Applicants 'split' at 3535th COI



What do you do with six gallons of ice cream, 52 bananas, four quarts of marshmallow topping, four pints of strawberry topping, eight pounds of whipped cream, one quart of nuts and one pint of cherries? Why, make a 40-foot banana split, of course. And what do you do with it when you finish it? Feed it to 52 prospective applicants! West Virginia recruiters from the 3535th Recruiting Squadron's "H" Flight put the dish together for one of the most innovative COI events ever held. The event resulted in numerous enlistments and also over \$6,000 worth of TV, radio and newspaper publicity and public service announcements. The event, which was held in a shopping mall, attracted a crowd of approximately 300 spectators. For details on how to have a similar event, call "H" Flight Supervisor, SMSgt. Pat Patrick at Comm. (304) 343-2331. What's next? A Giant Taco!! (Courtesy photo by Chet Hawes)

'Team' spirit boosts AF publicity

You've heard of the Aerospace Team? The 3553rd Recruiting Squadron fields its own, and when they do, people really play ball with them.

Cleveland's "Knights" have put together their own softball team, and while at first glance that might seem like all play and no work, every in-ning played means a base hit for Air Force awareness.

The 14 members of the 53rd's diamond dynasty play benefits and charity events...or just for fun. Opponents include nursing schools, businesses, semi-pros and, especially, broadcast stations.

Consider the results. "Air Force" played WB-BG radio in June. WBBG broadcast at least five 30-second spots per day for two weeks, promoting the game and the Air Force. WMMS radio has provided five additional 30-second spots per day. A game with Channel 3 television in Cleveland resulted in 45 seconds during the sports section of the 6 p.m. news one night. Channel 43 in Cleveland has promoted the team with at least three 30-second spots so far. Games are scheduled with WHBC in Canton and Channels 8 and 43 in Cleveland.

The majority of the games now scheduled by the 53rd--and it's a pretty full schedule--have come from the public service spots. In August, the community of Welshfield built a field day around a game between the Air Force and the Welshfield Fire Department. A parade, for which the 53rd team will be grand marshals, was scheduled for 1 p.m.

'The Force' hits it off for 'Jersey' recruiters



Air Force opportunity is the topic of interest for Mona Kay Martin and her recruiter, TSgt. Randy McBeth, of Dayton, Ohio.



Team photo

The "Aerospace Team" of the 3553rd Recruiting Squadron poses for a group photo prior to one of their games. The team members are: back row left to right; SSgt. Tom Ruskiewicz, Capt. Emerson Pittman, MSgt. Bill Agnew, TSgt. Don Stask,

TSgt. Ed Vanover, SSgt. Tim Rausch, TSgt. Tony Glem and TSgt. Tim Debth. Front row; Capt. Leonard Novak, Capt. Christopher Kennedy, TSgt. Marty Bujnowski, SSgt. Bob Prather, TSgt. Joe Bello and SSgt. John Emmert.

MCGUIRE AFB, NJ--In spring, a young man's fancy turns to softball. In summer, a recruiter's fancy turns to advertising. Put them both together and the 3515th Recruiting Squadron at McGuire AFB, NJ comes up with "The Force", a slow-pitch softball team made up of operations personnel, logistics personnel, administration personnel, advertising and publicity personnel, field recruiters and anchored at first base by Maj. Joseph Mazziotta, squadron commander!

"This is the first year our team has taken to the field," explains Major Mazziotta, "so every game we play is a new dimension in local advertising."

The idea to form the team began with Capt. Roscoe Blue, Jr., Advertising and Publicity Officer, who now patrols left field for "The Force." "With a limited amount of advertising funds and dwindling dollar buying power," he says, "we have to be creative in our local advertising thrust. A team like ours, playing local teams and gaining local publicity, helps fill the dollar void. And, besides, we all have a lot of fun!"

TSgt. Frank White, Operations NCO, is the

captain of the team. Besides playing shortstop or third base, Frank also does all the scheduling of games. According to Frank, "It's up to the local recruiter to find opponents and arrange for playing sites. We always play at a field in the recruiter's zone, so as to maximize the advertising exposure. Our opponents have ranged from radio stations to transportation departments to newspaper publishers. Even though we haven't won every time, the games have been very successful."

The name of the games isn't winning, anyway, according to TSgt. Gerrenzo Lee, recruiter for Ewing, NJ. "The Force" debuted in Sergeant Lee's zone against the New Jersey Department of Transportation. "Everyone involved had a great time," comments Sergeant Lee. "I'm new in recruiting, and the additional exposure did me a lot of good. We even won the game! Now I have a re-match scheduled for later this month. I picked up an OTS lead and the cooperation of some prominent local citizens."

The "Force" may not boast a winning record in competition, but they're proving that a little imagination and a little fun can add up to a big plus for recruiting advertising!

The magic number - 1,000

WRIGHT-PATTERSON AFB, Ohio--The 3552nd Recruiting Squadron's "D" Flight recruiters claimed a Recruiting Service record in late September when they became the first known flight to enlist more than 1,000 non-prior-service applicants in the delayed enlistment program within a single fiscal year.

"D" Flight included 15 recruiters assigned to offices in Dayton, Xenia, Fairborn, Springfield, Piqua, Lima and Findlay, Ohio.

The flight had a total of 1,024 net reservations and DEP enlistments during fiscal year 1980, for 154 percent of its goal.

The flight had particularly noteworthy production records during the months of January, June, July, and August. The flight enlisted 200 percent of its goal in January and June, and 175 percent in July and August.

Mona Kay Martin of Dayton, a six-year enlistee in the munitions maintenance career field, broke the 1,000 mark for the flight. Her recruiter was TSgt. Randy McBeth of the Dayton recruiting office.

"I wanted to do something different" she explained. "I wanted to get some training, and I wanted to work in an organization where I could advance."

MSgt. Allan Bain, "D" Flight's supervisor, attributed the success to organization, enthusiasm, and hard work.

"An accomplishment of this nature is not automatic," Sergeant Bain said. "It's the end result of a great deal of work on the part of every member of this flight. We wondered for a time whether it really could be done, but now we know the answer is 'yes.'"



Lt. Col. Jim Ray talks about his experiences as a POW to dignitaries of the Thomasville/Southeast Georgia area during the Air Force "We Love America" dinner.



Parade

SSgt. Terry Cobb "pilots" the mini F-4 in front of TV camera's of WCTV Ch 6 in Thomasville, televising the parade.



Concert

An outdoor concert by the Air Force Reserve Band from Warner Robbins

AFB capped an exciting week for the Air Force in Thomasville, Georgia.

By TSgt. Dick Fellows
3533rd Recruiting Squadron

Innovation and imagination were the key words when the planning for the Air Force participation in the 59th Annual Rose Festival held recently in Thomasville, GA., got underway over a year ago.

Flight Supervisor MSgt. Tommy McDonald and local recruiter SSgt. Terry Cobb began preparations for this event with the idea to go "All Out" as Thomasville was soon to become a fulltime office, replacing a weekly itinerary stop.

With that in mind the Air Force Reserve Band from Warner Robbins AFB was contacted and a concert was scheduled for the final day of the celebration. Arrangements were also made with the 3503rd Recruiting Group advertising and publicity people for the use of the mini-F-4 for the week long event. This included the parade on Saturday, the final day, which would be telecast live by WCTV, Thomasville/Tallahassee with a tape of the parade being rerun on Georgia Public Television Sunday afternoon.

But these preparations have become standard for any recruiter wishing to get involved with their community affairs. What made this event the outstanding success it was, was due in part to the first annual "We Love America" dinner held early in the week.

The dinner, sponsored by the Air Force and the local recruiter, was the culmination of many hours of thought, preparation and just plain hard work. Invited to the event were dignitaries from the local Thomasville area as well as Southeast Georgia. Media representatives also were invited

to hear former POW Lt. Col. Jim Ray, currently stationed at Moody AFB, talk about his experiences in Vietnam as a POW and his thoughts on America. Colonel Ray spoke for more than 40 minutes and answered questions for another 30.

The net result was a front page story the next

afternoon in the Thomasville Daily Times-Enterprise with photo's and countless radio news stories using actual comments recorded at the previous night's event. The type of results we all dream about. And during the week long event that's all the people talked about-the Air Force's participation in their Rose Festival.



Meeting

Local Thomasville dignitaries meet with Lt. Col. Jim Ray after his address to the gathering of media

and civic leaders. Colonel Ray talked about his experiences as a POW in Vietnam.

HONOR ROLL

Twelve or More Club

This category recognizes those recruiters who enlisted 12 or more NPS on active duty for Sept. 80.

Name	EADs	Sq/Flt
SSgt. Jaimie Pabon	17	14G
SSgt. Dana R. McCollum	17	19F
SSgt. Barbara A. Costino	14	15C
MSgt. Robert E. Maxson	14	32C
SSgt. Terry W. Cobb	14	33G
MSgt. Wayne S. McDonald	13	19H
TSgt. Eddie N. Harris, Jr.	13	15C
MSgt. Nathaniel Jett	13	37F
SSgt. Clarence L. Birdashaw	13	33D
TSgt. Donald H. Banville	12	19A
SSgt. Michael J. Cole	12	14G
SSgt. Joseph K. Dunleavy	12	15A
TSgt. Danny G. Godwin	12	31C
SSgt. Charles H. Roberts	12	32E
TSgt. Domingo Trevino Jr.	12	39E
TSgt. Ernest R. Daughtery Jr.	12	41C
SSgt. Gary M. Absher	12	50D
SSgt. Stephen W. Mullins	12	62E
SSgt. William R. Jenkins, III	12	69D

Twelve or More Net Reservations

This category recognizes those recruiters who obtained 12 or more Net Reservations for Sept.

Name	Net Res	Sq/Flt
MSgt. Roy A. Moseley	31	31X
TSgt. Maxie W. Williams, III	25	33F
SSgt. Michael L. Vickers	22	31F
TSgt. Danny G. Godwin	22	31C
TSgt. James F. Dacier	21	62A
TSgt. Jeffrey C. Kampion	20	61G
TSgt. George H. Schaefer	20	61G
TSgt. Charles L. Nix	20	54C
SSgt. Charles H. Roberts	19	32E
MSgt. Patrick W. Coward	19	33D
SSgt. Clarence L. Birdashaw	19	33D
SSgt. Irving C. Keck	18	62D
SSgt. Dennis A. Smith	17	33F
SSgt. Ronald H. Cannon	16	33C
SSgt. Emmanuel J. Vaughn	16	51C
MSgt. Jerry W. Michaelis	16	61G
SSgt. Donna J. Farr	16	33C
TSgt. Robert E. Warren	16	33D
TSgt. James A. Bethae	15	31E
SSgt. Ronald Laurent	15	54A
SSgt. Charles A. Kelly	15	52C
Sgt. Jeffery W. Johnson	15	19D
TSgt. Charles S. Tache, Jr.	14	13F
SSgt. Arthur M. Cooper, III	14	31D
TSgt. Kenneth A. Waters	14	37D
MSgt. Lester G.A. Landrum	14	33C
SSgt. Robert E. Pruett	14	33C
TSgt. Elton W. Simmons	14	33B
TSgt. Richard E. Davenport	14	33A
MSgt. Terrence D. Rowe	14	44B
TSgt. James N. Moore	14	49D
SSgt. Anthony L. Brackins	14	50E
SSgt. Alvin R. Cain	14	54E
SSgt. Richard B. Lant	14	69B
SSgt. Charles A. Adams	14	61E
Sgt. William C. McKnight	14	18G
SSgt. Roy F. McCoy, Jr.	13	31C
SSgt. Robert A. Schlemmer	13	32E
SSgt. Harry O. Komprood	13	43D
SSgt. John E. Hoime	13	42A
SSgt. Thelman F. Woodall, Jr.	13	51C
SSgt. Thomas W. Renardo	13	51C
SSgt. Gerald S. Phillips, Jr.	13	61D
TSgt. Michael C. Clare	13	67D
TSgt. John W. Lynch, Jr.	13	15C
MSgt. Dennis R. Keller	13	19H
MSgt. Leon H. Noyes	12	19G
MSgt. Braxton R. Craft	12	31C
MSgt. Lola C. Dull	12	31C
SSgt. James D. Rhoades	12	32E
TSgt. Johnnie K. Reynolds	12	37E
TSgt. Richard C. Greer	12	37F
MSgt. James L. Golden	12	39C
MSgt. Grady E. Smith	12	33G
TSgt. James T. Curtis, Jr.	12	33A
Sgt. Sallie J. Carter	12	33E
TSgt. Robert L. Sims	12	41B
SSgt. Ronald T. Derfler	12	43F
SSgt. Marice L. Rackley	12	45B
SSgt. Charles E. Parker	12	46E
TSgt. John A. Baines, Jr.	12	54A
SSgt. Danny C. Caldwell	12	54B
TSgt. Richard J. Tracy	12	54C

TSgt. Woodrow Howard	12	62F
MSgt. Roger A. Routsong	12	61F
SSgt. Rickie L. Stansberry	12	62C

150 Percent Club

This category recognizes flights and their supervisors who met or exceeded 150 percent of their monthly EAD goal for Sept.

Name	Goal/Acc	Percent	Sq/Flt
MSgt. Clifford B. McDougald	14/40	285.7	39E
MSgt. Roy L. Vaughn	19/40	210.5	39C
MSgt. Robert J. White	68/131	192.7	41C
MSgt. John C. Newberry	26/46	176.9	43D
MSgt. Lowell H. Rollyson	24/42	175.0	11F
MSgt. Kenneth R. Shelley, Jr.	35/60	171.4	14G
SMSgt. Robert T. Murphy	23/39	169.6	43C
MSgt. Ted R. Scheele	24/40	166.7	50D
MSgt. Albert W. Secrest	45/74	164.4	37C
MSgt. Ira J. Laney	35/57	162.9	32O
TSgt. James C. Morris	57/90	157.9	41B
MSgt. Leonard N. Spence	23/26	156.5	50A

Flight Net Res Club

This category recognizes flights and their supervisors who met or exceeded 150 percent of their monthly Net Reservation goal for Sept.

Name	Goal/Acc	Percent	Sq/Flt
SMSgt. Raoul J. Girard	34/103	302.9	33C
SMSgt. Bobby W. Edwards	34/97	285.3	31O
SMSgt. Paul E. Pittman, Jr.	45/114	253.3	33D
MSgt. Gerald M. Yochim	49/123	251.0	31C
MSgt. Robert E. Jacques	28/67	239.3	13F
MSgt. Ira J. Laney	35/83	237.1	32O
MSgt. Roy L. Vaughn	24/55	229.2	39C
TSgt. James C. Morris	19/43	226.3	41B
MSgt. Richard B. Crosby	44/96	218.2	33F
MSgt. Leroy E. Altenhofen	48/104	216.7	62A
MSgt. Jerry P. Young	31/67	216.1	69B
MSgt. Larry B. Lehmann	26/56	215.4	50E
MSgt. Arthur E. Hanks, Jr.	40/86	215.0	61G
SMSgt. Daniel R. Fortier	24/49	204.2	19E
MSgt. Edward D. Allen	48/97	202.1	62D
SMSgt. Bobby D. Fairchild	44/88	200.0	33A
MSgt. Lawrence D. Walters	36/70	194.4	54B
MSgt. James R. Rohl	20/38	190.0	50C
MSgt. Jared Mackillip	24/45	187.5	19H
TSgt. George A. Coleman	24/45	187.5	18G
MSgt. Robert J. White	23/43	187.0	41C
MSgt. William E. Armstrong	20/37	185.0	50F
MSgt. Michael K. Hendricks	24/44	183.3	61F
MSgt. Norman L. Gaver	29/53	182.8	15C
MSgt. Michael R. Stearsman	30/54	180.0	69C
MSgt. Max F. Ferry	24/43	179.2	11C
MSgt. Marziano P. Ragnone	42/75	178.6	54E
MSgt. Tommy R. McDonald	23/41	178.3	33G
TSgt. Aaron Schomber, Jr.	38/67	176.3	51C
MSgt. Michael W. Troxell	33/58	175.8	49D
MSgt. Jack G. Verveer	27/47	174.1	55B
MSgt. Delmer K. Best	33/57	172.7	37F
SMSgt. William B. Patrick	33/57	172.7	35H
SMgt. Horris L. Johnson	47/81	172.3	35C
MSgt. Edward G. Chamberlain	42/72	171.4	31B
MSgt. George Eret, Jr.	24/41	170.8	67C
MSgt. Gary Thomas	48/81	168.8	35A
MSgt. Dennis F. Douglas	21/35	166.7	55D
SMSgt. Robert G. Turpin	39/65	166.7	31D
MSGT. Chaires R. Hutton	31/51	164.5	35G
MSgt. Gary W. May	25/41	164.0	45C
MSgt. Royace R. Fanning	19/31	163.2	45F
Msgt. Herbert B. Osborne	29/47	162.1	14B
MSgt. Larry N. Whitt	34/55	161.8	54C
MSgt. Richard L. Slaughter	25/40	160.0	54A
MSgt. James P. Purcell, Jr.	15/24	160.0	54G
MSgt. Clifford D. McDougald	20/32	160.0	39E
MSgt. Gary D. Roberts	26/41	157.7	53C
MSgt. Raymond L. Beggs, Jr.	26/41	157.7	69F
MSgt. Fred J. Heger, Jr.	31/48	154.8	53A
MSgt. Donald E. Long	26/40	153.9	66A
MSgt. Edward J. Searcy	30/46	153.3	19D
SMSgt. David L. Gundie	19/29	152.6	68D
MSgt. Brian M. Healey	31/47	151.6	51E
MSgt. Gregory A. Miller	37/56	151.4	37D
MSgt. Robert B. Medeiros	35/53	151.4	19A
MSgt. Stephen W. Childers	20/30	150.0	68B
MSgt. Ted R. Sheele	22/33	150.0	50D
MSgt. Raymond M. Heflin	30/45	150.0	32D
MSgt. David O'Connell	34/51	150.0	42A

200 Percent Recruiter Club

This category recognizes recruiters who met or exceeded 200 percent of their quarterly NPS EAD goal for July to Sept. 80.

Name	Req/Acc	Percent	Sq/Flt
SSgt. Michael W. Schroder	4/13	325.0	52A

SSgt. Richard L. Shouse	8/26	325.0	50C
TSgt. Troy F. Vaughn	10/32	320.0	31D
TSgt. Jimmie E. Johnson	13/39	300.0	52D
SSgt. Paul T. Kosmala	7/21	300.0	41B
SSgt. Robert A. Schlemmer	12/36	300.0	32E
MSgt. Charles E. Johnson	10/30	300.0	31C
TSgt. James D. Vennen	8/23	287.5	52D
TSgt. George P. Helms	10/28	280.0	31A
TSgt. Ernest R. Daughtery, Jr.	11/30	272.7	41C
MSgt. George W. Richards	10/27	270.0	31C
TSgt. James R. Harris	10/27	270.0	31E
TSgt. Danny G. Godwin	10/27	270.0	31C
MSgt. James R. Meyer	11/29	263.6	45B
TSgt. John A. Kelm	12/31	258.3	43F
SSgt. Clark E. Jarrett	10/25	250.0	45C
TSgt. Ronald K. Pearson	9/22	244.4	39E
TSgt. William L. Cook, Jr.	10/24	240.0	31A
MSgt. Clarence L. Johnson	10/24	240.0	31A
SSgt. Charles H. Roberts	14/33	235.7	32E
SSgt. John E. Hoime	15/35	233.3	42A
TSgt. James A. Bethae	10/23	230.0	31E
MSgt. Charle H. McMullin	10/23	230.0	31F
MSgt. John L. Stephens	11/25	227.3	44A
SSgt. Paul G. Kukla, Jr.	12/27	225.0	52A
SSgt. Thomas D. Willis	16/36	225.0	13F
TSgt. Eddie N. Harris, Jr.	14/31	221.4	15C
SSgt. Gary M. Absher	10/22	220.0	50D
TSgt. Michael L. Wood	10/22	220.0	31F
SSgt. Dennis D. Burr	11/24	218.2	41C
SSgt. Lonnie C. Morris	11/24	218.2	49D
SSgt. Emile J. Beridon, III	12/26	216.7	44E
MSgt. Roland A. Allen	14/30	214.3	19E
MSgt. Francis J. Szymanski	8/17	212.5	52D
SSgt. Michael R. Zellner	17/36	211.8	16C
SSgt. Mark K. Wood	9/19	211.1	53E
SSgt. Michael L. Vickers	10/21	210.0	31A
SSgt. Roy F. McCoy, Jr.	10/21	210.0	31C
SSgt. Rickey J. Young	11/23	209.1	33A
TSgt. Robert L. Sims	12/25	208.3	41B
TSgt. James J. Besmer	14/29	207.1	54B
MSgt. Nataniel Jett	14/29	207.1	37F
TSgt. Ronald D. Hutchins	12/24	200.0	52D
TSgt. Philip W. Barnett	8/16	200.0	52D
TSgt. James T. Markham	5/10	200.0	54E
MSgt. Carl L. Lind	9/18	200.0	55B
SSgt. Emmanuel J. Vaughn	14/28	200.0	51C
SSgt. Fermon A. McDavid	10/20	200.0	31B
TSgt. Lennis H. Ray	11/22	200.0	32A
SSgt. Royce D. Morgan	11/22	200.0	39C
SSgt. Royce E. Davis	10/20	200.0	39D
TSgt. Domingo Trevino, Jr.	11/22	200.0	39E
TSgt. Phillip C. Hills	12/24	200.0	39A
MSgt. John W. Foster	5/10	200.0	45F
TSgt. Roger P. Velasco	3/6	200.0	42A
SSgt. Steve D. Brewer	7/14	200.0	41B
SSgt. Donald G. Harrell	12/24	200.0	41D

85 or More EADs

This category recognizes those recruiters who enlisted 85 or more NPS on active duty for FY 80.

Name	EADs	Sq/Flt
SSgt. Robert T. Hiatt	119	46E
MSgt. Michael W. Twaroski	114	13F
SSgt. Michael R. Zellner	102	16C
SSgt. Luis E. Astorga	101	46E
TSgt. James J. Besmer	101	54B
TSgt. Maxie W. Williams, III	101	33F
MSgt. Charlie H. McMullin	99	31F
SSgt. Miguel A. Guadalupe	96	14C
SSgt. Dennis A. Smith	95	33F
MSgt. Larry J. Patana, Jr.	94	32E
TSgt. Michael C. Clare	94	67C
TSgt. James F. Dacier	93	62A
SSgt. Emile J. Beridon, III	93	44E
TSgt. Walton K. Lydic	92	14N
TSgt. Thomas R. Smith	92	14D
Sgt. Leon B. Bacchus	91	14C
SSgt. John E. Hoime	91	42A
SSgt. Emmanuel J. Vaughn	91	51C
SSgt. Richard E. Henderson	90	51C
SSgt. Michael D. Stuffle	90	14C
MSgt. Carl W. Turnquist	89	14X
TSgt. Charles S. Tache, Jr.	89	13F
TSgt. Jimmie E. Johnson	89	52D
TSgt. James N. Harris	88	52D
MSgt. Nathaniel Jett	88	37F
TSgt. Jackie L. Barnes	87	41C
TSgt. Ernest R. Daughtery, Jr.	87	41C
SSgt. Irving C. Keck	87	62D
SSgt. James C. Cheek	86	13F
TSgt. Joseph F. Frustachi	85	18H
TSgt. Leo J. Mutti	85	68A
Sgt. Kenneth J. Taylor	85	50D

CHAMPUS provides broad coverage

(This is the seventh article in a series covering the Uniformed Services Health Benefits Program. This article discusses the procedures and required authorizations for obtaining medical care from civilian sources by active duty personnel. Check with your Health Benefits Advisor at the nearest Armed Forces medical treatment facility for the latest information on specific medical care entitlement questions.)

Air Force Regulations 168-10 specifies the approval authority for civilian medical expense and the information required on statements and bills from civilian hospitals, physicians, dentists, and nurses. The military installation will use a Standard Form 1034 voucher to reimburse Air Force members who have paid for authorized care from civilian sources.

Civilian medical and dental care for the active duty Air Force military personnel is authorized only when the required treatment cannot be obtained from uniformed services medical facilities, which include Air Force, Army, Navy, and U.S. Public Health Service or from other Government medical facilities such as Veterans Administration hospitals.

Air Force commanders or their authorized representatives are responsible for informing Air Force personnel under their jurisdiction of their personal responsibility to use uniformed services or other Government medical facilities when available and to advise civilian sources of medical care where to send their bills for payment (nearest Air Force medical facility). A member must inform the commander of the nearest Air Force medical facility when admitted to a civilian hospital for inpatient care. For other than emergency and immediate nonemergency medical care, a member must request authorization from their unit or organization.

Medical and dental care from civilian sources for active duty Air Force members is limited to care which normally would be provided by Air Force medical or dental facilities, if available. Such care is authorized at Air Force expense when active duty personnel require essential medical or dental care and there is not an Air Force or other Government medical or dental facility available, or the available facility does not have the capability of providing the required care.

The approval of civilian medical attendance at Air Force expense is the responsibility of the commander of the Air Force base, or his authorized representative, nearest the civilian medical facility providing the care when emergency inpatient care is required. Emergency

care will not be delayed pending approval.

Advance approval is not required for emergency outpatient and immediate nonemergency care. Emergency dental care is limited to treatment for the relief of pain and to prevent loss of oral tissue, treatment of acute septic conditions, essential correction of dental injuries, or damage to dental prostheses requiring immediate attention.

For deferred nonemergency care and maternity care, the Air Force base commander,

unless explicitly approved in advance by HQ USAF/SG and the member's commander, or for treatment when adequate medical or dental service is available from an Air Force or other Government medical or dental facility in the vicinity. Elective care is medical, surgical, or dental care which can be performed at another time or place without jeopardizing life, limb, or well-being of the patient. Examples are surgery for cosmetic purposes, vitamins without a therapeutic basis, sterilization procedures,

New forms are simplified

Several changes are planned in CHAMPUS claim forms and filing procedures that are designed to improve accuracy in initial claims submission, thus reducing the number of claims that have to be returned.

Revised versions of forms used by the American Medical Association and the American Hospital Association will be used when the provider of medical services fills out and submits the claim. These forms, already widely used by the medical professions will be used for other government programs as well as CHAMPUS and are expected to greatly simplify claim filing procedures for physicians and

hospitals.

When a beneficiary submits the claim, one form, a revised version of CHAMPUS Form 500, will be used for all CHAMPUS claims--for services of both individual and institutional providers and for benefits under the CHAMPUS Program for the Handicapped. The form requires completion of only eligibility information and the attachment of the provider's itemized bill.

CHAMPUS officials say the changes will be phased in over a period beginning Oct. 1, when the new claim forms were expected to be available.

his authorized representative under whose jurisdiction the member is assigned, or the commander of the unit to which a member is assigned in cases where the member's organization is not at an Air Force Base, are the approving authorities. Examples of deferred nonemergency are eye refractions, routine immunizations, and dental prophylaxis (preventive treatment).

Supplemental care authorization is the responsibility of base medical services. Direct referrals to a civilian medical source are normally used when the Air Force medical facility cannot provide the needed care and it is determined that the care is required for health reasons. The Air Force member usually has minimal involvement in the payment process except to provide the payment

CROSSFEED

New '05th Commander

Col. William R. O'Rourke Jr. has assumed command of the 3505th Recruiting Group at Chanute AFB, Ill.

As group commander, Colonel O'Rourke directs the Air Force's recruiting efforts in the central United States, including all or parts of Illinois, Indiana, Michigan, Ohio, Wisconsin, Kentucky and West Virginia.



Col. William R. O'Rourke Jr.

Colonel O'Rourke joins the '05th Group from Washington, D. C., where he headed the Air Force's resources and programs exercise division in the directorate of Programs, in the Pentagon.

A command pilot, the colonel holds the Distinguished Flying Cross, Bronze Star Medal,

Meritorious Service Medal with three Oak Leaf Clusters, Air Medal with 16 Oak Leaf Clusters and the Air Force Commendation Medal.

He is married to the former Cynthia Treitler of New Orleans, La. They have three children: Bryan, Glenn and Jeannine.

New Weight Standards

The Air Force has announced the new weight standards, which became effective Oct. 1. The new standards have combined the enlistment and

career, and eliminated the double standard for the "before age 30" group.

Height (in inches)	Age (in years)			
	17-30	31-35	36-40	41 and over
60	153	157	160	164
61	155	159	163	166
62	158	161	165	169
63	160	164	168	171
64	164	168	171	175
65	169	173	176	180
66	174	178	181	185
67	179	183	186	190
68	184	188	191	195
69	189	193	196	200
70	194	198	201	205
71	199	203	206	210
72	205	209	213	216
73	211	215	219	223
74	218	221	225	229
75	224	228	231	235
76	230	234	238	241
77	236	240	244	248
78	242	246	250	254
79	248	252	256	259
80	254	258	262	265

Women				
58	126	129	132	135
59	128	131	134	137
60	130	133	136	139
61	132	135	139	141
62	134	137	140	144
63	136	139	143	145
64	139	143	145	149
65	144	148	150	153
66	148	151	154	157
67	152	156	158	162
68	156	160	162	166
69	161	164	167	170
70	165	168	171	174
71	169	173	175	179
72	174	178	181	184
73	179	183	186	190
74	185	188	191	195
75	190	194	196	200
76	196	199	202	205
77	201	204	207	211
78	206	209	213	216
79	211	215	218	220
80	216	219	223	225

Joe Lima is tops in Colorado

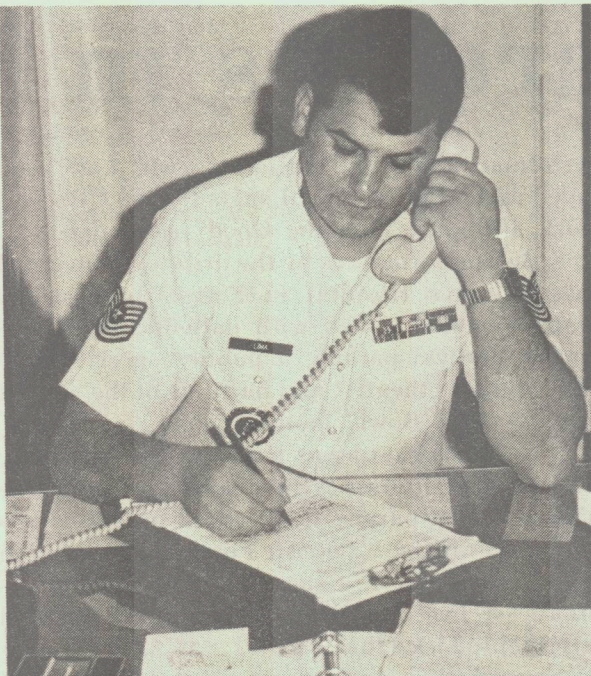
By Capt. Charles Whitley
3567th Recruiting Squadron

Denver, CO-- In ceremonies recently in Boulder, Colorado, MSgt. Joseph C. Lima was honored by the Colorado Air Force Association as the top Air Force recruiter in Colorado. Gen. Robert E. Huyser, Military Airlift Command commander, and guest speaker at the association's annual dinner, made the presentation to Sergeant Lima.

One of 75 members of the 3567th Recruiting Squadron located at Lowry AFB, Sergeant Lima is in charge of recruiters responsible for an area that includes Denver, Boulder, Grand Junction, the western slope of Colorado, and most of the area in between. Sergeant Lima is no stranger to special honors. As a new recruiter in 1978, he achieved 146 percent of his enlistment goals. He enlisted 67 applicants in 1979, bettering his goal of 55. For this significant achievement he was selected the squadron's top rookie recruiter last year.

Lima was born and raised in Providence, Rhode Island, and is a 17-year Air Force veteran. Prior to becoming a recruiter in 1978, Lima had a varied Air Force career that included everything from parachute rigging to inspecting non-destructive metals to analyzing oil. His wife JoAnn thinks her husband is "a natural" for the tough challenges of Air Force recruiting but Lima feels his success is a product of hard work. "Working applicant leads the right way is important," Sergeant Lima says, "but really getting familiar with your recruiting market is the key to getting those leads."

Sergeant Lima's success as a recruiter led to his selection as the flight supervisor of a brand new team of recruiters ... "F Flight" ... in Oct 1979. The flight has proven its worth to the squadron that calls itself the "Prospectors" by achieving its recruiting goal every month of its existence. F Flight's average production rate of over 150 percent is one of the highest in the recruiting command. The eight man flight has hit 200 percent of its monthly goal on three separate occasions. The flight's production rate of 147 per-



MSgt. Joe Lima discusses recruiting objectives with one of his "two hundred percent" recruiters in the Colorado area.

cent for the year to date was highlighted by an August production rate of 207 percent of their assigned enlistment goal.

SMSgt. (CMSgt. selectee) Ernesto Herrera, the squadron's operations superintendent, is quick to praise his recruiters. "We have a lot of really good recruiters and supervisors," Herrera says. "Joe Lima represents some of our best qualities. He's fully dedicated to the recruiting mission and he gets the job done when the pressure is on." Herrera feels that Lima's highly successful track record as a recruiter gives him high credibility as a supervisor. "He's one of the best trainers in the business," Herrera says, "but his biggest asset is his ability to motivate his people to give 100 percent plus all the time."

Lima doesn't attribute all of his success to hard work. He feels that the product he's "selling" is the best one going. "We represent quality and we look for quality people," Lima reflects. "We have to ... the Air Force's advanced systems require sophisticated training and bright, ambitious students. The quality of our enlistees has always been high and it's better than ever today. Our test score results are higher in 1980 than at any time in the seventies. Of course we never did decrease our mental, physical or moral standards to make our all-volunteer force goals," Lima says.

"Ordinary people doing an extraordinary job," Lima continues when wife Jo Ann quietly interrupts and says the job of an Air Force recruiter includes sacrifices as well. "We don't have the time together that we used to," JoAnn says, "but we make our moments together real special."

Top grad takes sales, speech awards in class

TSgt. Thomas H. Deas, now assigned to the 3561st Recruiting Squadron, was named the Distinguished Honor Graduate, and also won the Speech and Sales Awards for the most recent class to complete the Air Force Recruiting School at Lackland AFB, Texas.

Other graduates recognized were: TSgt. Martin Bruggmann, 3549th RSq.; TSgt. Roger D. Payne, 3551st RSq.; SSgt. Rozalyn R. Dorsey, 3514th RSq.; and Sgt. David S. Partridge, 3543rd RSq., who were selected as Honor Graduates.

One individual, TSgt. Edward M. Watro completed the requirements for graduation early and was assigned to the 3518th RSq.

Going to the 3501st

Graduates assigned to the 3501st Recruiting Group are: TSgt. Richard L. Wickline, SSgt. Paul E. Tressler Jr., 3511th RSq.; TSgt. Thomas E. Reid, 3513th RSq.; Sgts. Peter C. Charest and Kellen M. Hill, 3514th RSq.; TSgt. Harold W. Dillard, SSgt. James W. Nichols, 3516th RSq.; SSgt. Zaniel E. Montgomery, 3518th RSq.; and TSgt. Melvin R. Foster, 3519th RSq.

Headed to the '03rd

Graduates going to the 3503rd Recruiting Group are: MSgt. John C. Ozbun, SSgt. Gary Goocey, SSgt. Fritche Holmes, 3532nd RSq.; MSgt. Reinardo Valentin, TSgt. Curtis G. Barlow, TSgt. Joseph G. Lewis, 3533rd RSq.; Sgt. Clifford Cooper, 3535th RSq.; TSgt. Willie C. Walker Jr., 3539th RSq.

'04th Assignments

School graduates assigned to the 3504th Recruiting Group are: MSgt. Gary P. Neal, SSgt. Thomas A. Foster, 3541st RSq.; SSgt. Kenneth M. Lintz, 3542nd RSq.; MSgt. Raymond H. Peterson, TSgt. Joseph Snipe Jr., 3543rd RSq.; SSgt. Willie B. Strong Jr., 3544th RSq.; TSgt. Barry J. Schepers, 3545th RSq.; and SSgt. Larry E. Hedge, 3549th RSq.

3505th bound

Headed to the 3505th Recruiting Group are: SSgt. Michael E. Wald, 3551st RSq.; SSgts. John J. Bogl and Dennis P. Lott, 3552nd RSq.; TSgt. Albert L. Freeman, SSgt. Karl F. Senn, 3553rd RSq.; SSgts. William E. Haupt Jr., and William R. Hecker, 3555th RSq.

3506th Newcomers

Assigned to the 3506th Recruiting Group are: SSgt. Gary S. Williams, 3562nd RSq.; SSgt. Karla M. Unruh, 3566th RSq.; SSgt. Joe I. Leos, 3567th RSq.; TSgts. Titus M. Andrews, Neil L. Booth, Anthony Sanchez, Timothy W. Stratford, SSgts. Mario M. Andres, William R. Baird and Fred E. Lewis, 3596th RSq.

Reservist paces officers

Maj. James E. Pierce, assigned to Headquarters Air Force Reserves, was named the Honor Graduate of the most recent class to complete the Recruiting Officer Course at Lackland AFB, Texas.

The winner of the Speech Award was 1st Lt. William J. Ruark, 3553rd Recruiting Squadron, and the Sales Award went to 2nd Lt. Regis J. Lynch, 3515th RSq.

Other graduates and their assignments are: Capt. James W. Hodges, 3515th RSq.; Capt. Michael A. Gambino, 3531st RSq.; Capt. Marjorie R. Jensen, 3533rd RSq.; Capt. Archie J. Summerlin, 3543rd RSq.; Capt. Brenda K. Creft, 3549th RSq.; Capt. David V. Thomson, 3551st RSq.; Capt. Eugene R. Miceli, 3561st RSq.; and 1st Lt. Daryl J. McKay, 3568th RSq.

Ralph Emery adds T-Bird



flight to memory lane

Another member of the country music scene recently won his wings as a passenger with the Air Force Aerial Demonstration Team, the Thunderbirds. Ralph Emery, nationally known country music personality, was the guest of Lt. Col. D.L. Smith, Thunderbird commander, for a ride in one of the team's T-38s. During a visit to Nashville to appear in the Tennessee Aviation Days Air Show the Thunderbirds provided Emery a taste of egress training, left, followed by "high flight", right. The event was coordinated with the 3532nd Recruiting Squadron, located in Nashville. Barbara Mandrell, this year's Country Music Entertainer of the Year, was given a similar ride with Colonel Smith earlier this year. (Photos by TSgt. Roy Coulter)



HERE 'N THERE

Winning ways

Two Recruiting Service noncommissioned officers received recognition from the Air Training Command Noncommissioned Officer Academy following their graduation from the course. MSgt. Albert H. Simpson Jr., 3541st Recruiting Squadron, was named Distinguished Graduate of class 80-8. The award goes to the top 10 percent of the class. Also recognized was TSgt. Norman Depalantino, 3518th Recruiting Squadron, who received the Commander's Trophy Award for class 80-6.

Straight shooter

MSgt. John N. Wittwer, 3543rd Recruiting Squadron, who recruits in the Grand Island, Neb., area recently placed second in this year's Nebraska State Highpower Rifle Championship. His second place finish has earned Sergeant Wittwer a position on the Nebraska State Rifle Team and makes him eligible for national competition. Prior to coming into recruiting, Sergeant Wittwer was Chief of the Small Arms Training Unit at Vandenberg AFB. He was a member of the 1972 Air Force Highpower Rifle team.

A new star

The Air Force gained a new star recently when Florence Dugger, daughter of MSgt. Reid Dugger, 3533rd Recruiting Squadron, entered the Delayed Enlistment Program. Miss Dugger co-starred with Scott Baio of ABC television's "Happy Days" and Jodie Foster in the 1975 film, "Bugsy Malone."



Florence Dugger, right, at the age of 13 is shown with Scott Baio in a scene from "Bugsy Malone." Miss Dugger is scheduled to come on active duty in January.

Col. Milanovich retires Dec. 1

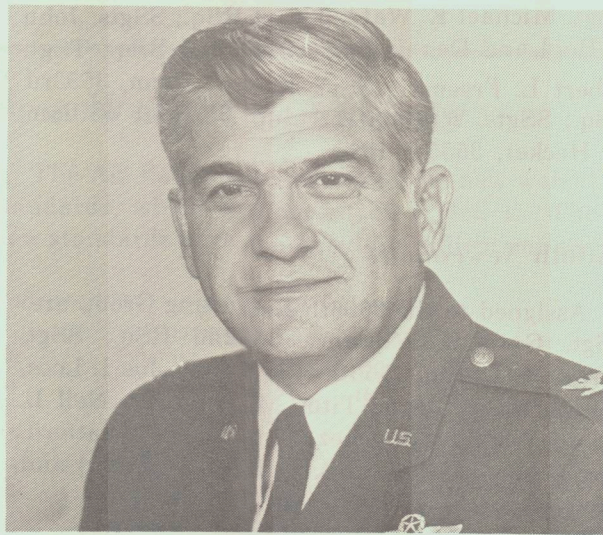
Col. Nicholas G. Milanovich, vice commander of Recruiting Service, retires from the Air Force effective Dec. 1, after more than 25 years of service, including nine years with recruiting. His successor has not been named.

"Recruiting has been and I'm sure will continue to be the most exciting job there is in the Air Force," said Colonel Milanovich as he began a new career outside the Air Force. "From my first assignment in Recruiting Service to my last two years here at Randolph, the job of recruiting the number and quality of young men and women has been a challenge. There were hard times but for each of those there were many, many more memorable ones. I know that my days as a recruiter are not ending, but just changing slightly. I plan to work with and for recruiters wherever they are, but especially in the San Antonio area."

A native of Aliquippa, Penn., Colonel Milanovich graduated from Davis Elkins' College, Elkins, West Virginia in 1954 and received his master's degree in business from George Washington University, Washington, D.C., in 1965.

After entering the Air Force in 1955, the colonel completed navigator training and was assigned as a crew navigator and flight examiner at Palm Beach AFB Fla., in 1956.

His first taste of recruiting duty came as commander of Recruiting Detachment 210, Pittsburgh, from 1966 to 1971. From there his assignments included a flying tour at Ubon Royal



Thai Air Base, Thailand, and a return to Recruiting Service at Randolph AFB. He served as Chief of the Plans Division and Deputy Director of Operations from 1972 to 1974.

In June 1974, Colonel Milanovich was assigned to Headquarters, United States Air Force, Deputy Chief of Staff for Personnel, as the Chief of the Accessions Policy Branch. In June 1977, he assumed the duties as Chief of the Policy Division. He returned to Randolph AFB and Recruiting Service Headquarters in August 1978 as the Director of Recruiting Operations. His selection as the vice commander of Recruiting Service took place in February 1979.

Colonel Milanovich's decorations include the Distinguished Flying Cross, the Legion of Merit, the Meritorious Service Medal with one oak leaf cluster and the Air Medal with six oak leaf clusters.

The Colonel is married to the former Joan Overstreet of Elkins, West Virginia, they have four children: Joni, Mark, Paul and Nick.

Following his retirement, the colonel intends to remain in the San Antonio area where he will work with the local Chamber of Commerce.

'Need to get away?'

An educator's view of an educator tour

(Editor's Note: The following article appeared in the Kentucky School Counselor Association Newsletter in October. The article was written by Christy Hogan, a Kentucky educator and editor of the newsletter.)

How would you like to: get away for a few days, spend very little money, eat good food, meet other counselors and administrators from our region and learn first hand about career opportunities that you can share with your students? Sound too good to be true? That's what I thought, but that's just what I experienced last June!

I went on an Educator Tour with the US Air Force to San Antonio, Texas. We visited Randolph and Lackland Air Force Bases. Not knowing much about the services I didn't know quite what to expect. I knew (of course) that I would see run down barracks, mean drill sergeants, lousy chow, and boys with no hair! WRONG! I saw air conditioned dormitories, I ate good food with a lot of variety in the dining hall, and I saw training instructors administer some fantastic discipline ... discipline ... in this day and age ... and I loved it! My only stereotype that wasn't disappointed was the young men with no hair!

Did the Air Force show us only what they wanted us to see? Possible, but I doubt it. We ate lunch one day in a one-on-one situation with young men in their 5th week of basic training. My 18 year old "luncheon date" didn't hesitate to tell me that during his first five days of basic training he hated his recruiter, his parents, and the Air Force. He confessed that during that time all he wanted to do was go back to California, get his job back at McDonalds, and skateboard. However, at the end of 5 weeks (basic training is

6 weeks) his pride in his accomplishments, his positive self image, and his anticipation of a decent future were unmistakable.

I was also impressed by how the Air Force treated women. I got a sense of equality combined with consideration. For example we visited the Confidence Course (a psychological name change from the old obstacle course). The young women are required to pass every obstacle the same as the men. However, since 1976 several of the obstacles have been modified for women, not because they are the "weaker sex" but for safety reasons ... women are simply built different than men.

I encourage secondary counselors not only to check into these tours but also to expose your students to information about the Air Force. High school counselors of course are familiar with getting this information to their students. However, as a junior high counselor I feel that I learned first hand about valuable opportunities and alternatives that I can pass along to my students in the form of career awareness. Call your local recruiter and check it out.

Lackland takes AFRAP title

Lackland Air Force Base, Texas, was selected as the Outstanding Air Force Recruiter Assistance Program Base of the Year for 1980 by Headquarters Air Force Recruiting Service, and was honored by the Air Force Association during their national convention in Washington, D.C.

Brig. Gen. Keith D. McCartney, Recruiting Service commander, made the announcement following a selection board which considered nominations from seven major Air Force commands.

"The men and women of Recruiting Service extend their deepest appreciation to all Air Force installations for the superb support given to the Air Force's recruiting efforts," said General McCartney. Lackland's efforts were truly superior and were invaluable to the success of the San Antonio recruiting team."

Perhaps the greatest tribute to Lackland is the keen competition for this coveted award. According to Col. Walter D. Miller, former Director of Advertising and Publicity, who acted as the selection board chairman, Lackland's nomination gave a full and concise overview of their efforts in

support of recruiting. The other commands were also well prepared, and made the selection process the toughest ever for the board members.

Two examples of the innovative and "extra ef-

Six win quarter honors

Six Air Force bases have been selected as the Outstanding AFRAP Bases of the Third Quarter of FY 1980. The bases were selected based on their support of recruiting. The bases and their major command are: McClelland AFB, AFLC; Brooks AFB, AFSC; Dover AFB, MAC; Loring AFB, SAC; Lackland AFB, ATC; and Nellis AFB, TAC. The winning bases will receive an engraved plaque as well as certificates for their Recruiting Liaison Officers.

fort" projects which aided Lackland in receiving this year's award were: a civic leader tour which included not only local adult leaders, but also student leaders from several high schools and a local college in the San Antonio area. In addition, the base sponsored an AFRAP 10,000 meter "mini-marathon" with the theme "How the Air Force Runs."

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